

# East Malvern Junior Football Club

## Smoke Free Policy



The East Malvern Junior Football Club (EMJFC) recognises that passive smoking (inhaling second-hand smoke) is hazardous to health and that non-smokers should be protected from tobacco smoke. Passive smoking can lead to other serious illnesses such as bronchitis, lung cancer, cardiovascular disease, and chest illnesses in children. Accordingly the following policy has been developed by EMJFC to help protect people's health.

This policy is also consistent with EMJFC's desire to create a healthy family friendly environment. The EMJFC believes that such an environment and image will be advantageous in attracting new members and positively promoting the Club in the community.

Legislation and the legal duty of care also provide reasons to have a Smoke-Free Club. Under common law the EMJFC has a legal duty of care to ensure that employees, volunteers, players and officials are not exposed to potentially harmful situations. The Occupational Health and Safety Act also stipulates that employees and working volunteers must have a safe environment to work in. Victorian Smoke-Free dining legislation also states that enclosed dining areas must be Smoke-Free as well as certain outdoor areas.

### Who is affected by the Policy?

This policy applies to all members, administrators, officials, coaches, players and visitors of the EMJFC.

### Designated Smoke-Free Areas

The EMJFC requires the following areas to be Smoke-Free:

- Club and social rooms
- Administration and office areas
- Changing rooms
- Toilet blocks
- Indoor spectator viewing areas
- Playing areas
- Eating areas
- Grandstands and spectator viewing areas
- Near entries and exits of buildings, facilities, and the ground.

## Behavioural Expectations

The EMJFC recognises that role modelling can have a significant impact upon the junior members of the Club. Hence, the following individuals and groups are to refrain from smoking while they are acting in an official capacity for the Club or while in Club uniform:

- Coaches (when coaching or representing the Club)
- Trainers (when training players)
- Officials (when officiating for the Club)
- Volunteers (when working for the Club)
- Players (when in uniform and representing the Club)
- Coaches and trainers will also speak to junior players about the effects of smoking on performance.

## Promotion of the Policy

The following mediums will remind patrons about the EMJFC's Smoke-Free policy:

- Non-smoking signs
- Club Handbook of Policies & Procedures
- Advertising and promotional resources (eg brochures, newspaper ads etc)
- Club correspondence (letters, faxes, e-mails etc)
- Announcements
- Function speeches
- Signage
- Ashtrays will be removed from the Clubrooms to discourage smoking.
- Cigarette butt bins will be provided outside to encourage smokers to smoke outside.

## **Non-Compliance Strategy**

The following five step non-compliance strategy will be followed if anyone breaches the EMJFC's Smoke-Free policy.

1. Assume that the person is unaware of the Smoke-Free policy.
2. A staff member or Club representative will approach the person breaching the policy and politely ask them to refrain from smoking and remind them about the Smoke-Free policy.
3. If the offence continues, then the most senior staff member or most senior Club representative will verbally warn them again. The offending patron will be made aware that if they don't stop smoking then they will be required to leave the Club's facility.
4. If the offence does continue then the patron will be escorted out of the facility by staff and/or a senior Club representative.
5. Under no circumstances should the EMJFC's Smoke-Free policy be breached: No matter who the offender is.

## **Sale of Tobacco Products**

The EMJFC will refrain from selling tobacco products.

## **Policy review**

This Policy was passed by the Committee on 21st November 2016 and is effective from 22nd November 2016.

This Policy will be monitored & reviewed every year by the Committee and updated where appropriate.